

Corporate Social Responsibility (CSR) Policy – Key Elements

PMRC's CSR framework aims to support social development initiatives, promote community welfare, and contribute positively towards environmental and economic sustainability.

The policy provides a framework for donations, contributions, and CSR initiatives undertaken by PMRC. The key objectives include:

- Creating a governance structure by establishing a company-wide policy and defined approval process for donations.
- Encourage, where possible, employee participation in community initiatives and donation-based projects.
- Support and fund programs and institutions engaged for social development for low and underserved segments of society.

PMRC's CSR donations and contributions are intended to serve and strengthen the wider community and improve the quality of life of beneficiaries.

These CSR programs cover, but are not limited to, the following sectors:

- Education
- Health
- Community Service
- Youth Activities
- Cultural Activities
- Special Community and Research & Development Projects
- Environmental initiatives
- Social Housing/Housing for underprivileged communities

Charitable donations/contributions under CSR may be made in cash or in kind. Contributions in kind may include time, professional expertise, advisory support, or other company resources.